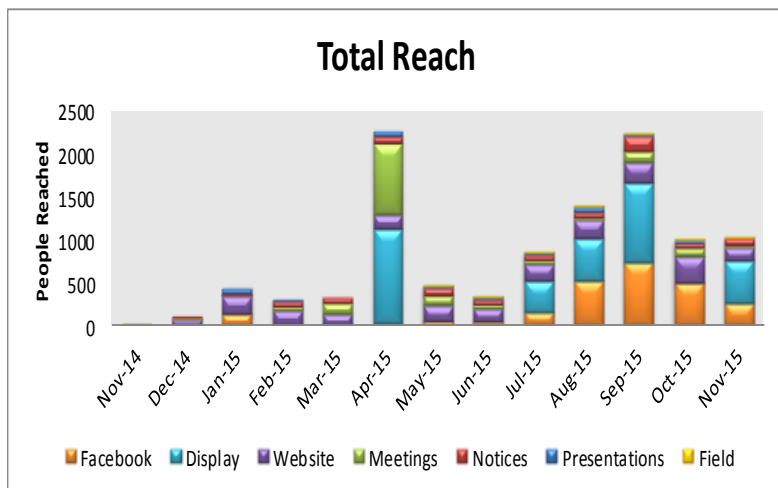




## Summary

November proved to be unexpectedly busy for TIP. The total number of people reached was 1,092, which was an increase from October's 1,004 despite working 11.18 hr. workdays instead of 18.3 in October. The increase in reach is mostly due to the increase in "display" reach, which includes booths and radio listener reach. Aside from that the TIP website and Facebook page experience a pretty typical month.



As we move forward into December, I expect that TIP will see a drop in the number of people reached to in the range of 400-600. December will be an important month for TIP's planning for 2016. We will be meeting with partners, reassessing our budget, redesigning our website, and working to finalize some of our plans for our annual meeting in February.

This chart shows TIP's total number of people reached each month.

## Education & Outreach

### Event of the Month: Buck Fever Night

November 17th was Buck Fever Night at the Shawano County Highway Department Building. TIP had a booth at the event, which had about 250 locals attend, and saw a wide variety of people including children of all ages with an interest in the outdoors. While at the booth we were able to engage in several conversations with the good folks of the Shawano area with many individuals being concerned about the threat buckthorn poses to their prime hunting lands. Due to the good turnout TIP is planning a repeat appearance next year.



Timberland Invasives Partnership's booth at Buck Fever Night in Shawano.

## Inventory

### Spotting Bishop's Goutweed

Recently, several partners in Menominee County have reported seeing bishop's goutweed (*Aegopodium podagraria*) also known as snow-on-the-mountain in the local forests. This attractive, shade and moisture loving, plant was formerly sold as an ornamental in many garden centers across the state. Currently it is listed as a restricted invasive species with the Wisconsin DNR and therefore cannot be bought, sold, traded or transported except for disposal.

You should be careful when disposing of this plant. It can easily be spread when root segments and seeds are disposed of improperly. It is believed that improper disposal of garden waste is how this plant was spread to our area.

If you would like to know more, or happen to spot bishop's goutweed please contact TIP via our website ([www.timberlandinvasives.org](http://www.timberlandinvasives.org)), email ([timberlandinvasives@outlook.com](mailto:timberlandinvasives@outlook.com)), or by phone (715-799-5710 ext. 3).



Bishop's Goutweed. Picture from the National Park Service website.

## Control

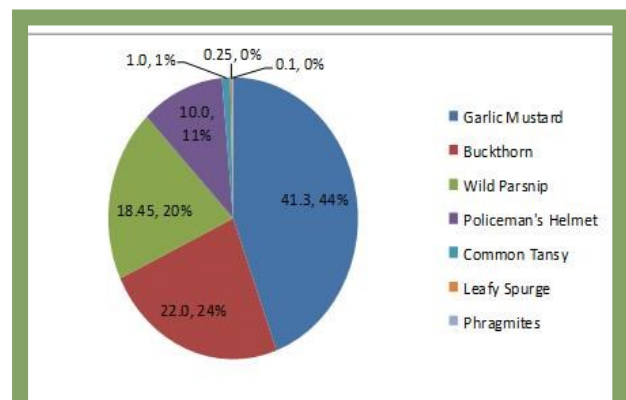
### Great Weather for Buckthorn Control

Normally November isn't a month that sees a lot of invasive species control, but this year has been a little different. With all of this great warm weather (and the lack of snow), many of TIP's partners have been able to get out into the field and treat buckthorn.

Fall is often a great time to treat buckthorn because the plants hang onto their leaves much later than native plants. This makes buckthorn easy to spot and it also means that foliar sprays will not harm native vegetation as much as the wood in a summer application.

### Review: Invasive Species Control in 2015

In 2015 TIP treated a total of 93.1 acres for invasive species, which exceeded our goal of 53 acres. The main species treated were garlic mustard, buckthorn, wild parsnip, and Policeman's Helmet (see chart for breakdown). The most common treatment method was spraying herbicide, which was used on conducted on approximately 71 (or 76.5%) of those acres; hand pulling accounted for the remainder.



Breakdown of TIP's 2015 Treatments by acreage and percentage.

## Organizational Development

### Bylaws Amended

At our November Steering Committee Meeting, the Committee approved several amendments to the Bylaws to improve continuity in the leadership of TIP. These revisions included creating 7 permanent seats and 2 elected seats on the Steering Committee. The you can check out the newly amended bylaws on the TIP website.

### Invasives in Langlade County

On November 10th the Invasive Species Management Action Team met to develop TIP's Invasive Species Summary for the Langlade County Forestry Department. Turn out was good and the document is developing quickly. We hope to meet again for more revisions and finalization on January 6th. We hope to present our work at the January meeting of the Langlade County Forestry and Recreation Committee's meeting for their input and approval. For more information contact the TIP Coordinator.



Garlic Mustard , an invasive species of great concern for Langlade County Forests.

## Funding

### BIA Noxious Weed Grant Program

At our November Steering Committee Meeting, Dave Mausel approached several TIP partners about working together to develop a proposal for the Bureau of Indian Affairs Noxious Weed Program. We hope to work together to develop a competitive proposal before the January 15th deadline.

### TIP Confirmed in Menominee County Budget

In our last newsletter, we informed you that Menominee County Conservation, Forestry and Zoning Office was able to budget in \$2,500 for TIP-related expenses. We can now report that the budget has been give final approval. This is the third financial contribution to TIP by our county partners, and acknowledges both TIP's value to them as a resource and expresses their commitment to fighting invasive species. Thank you Menominee County!



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# Upcoming Events

## December

**16:** TIP Executive Committee Meeting. 11:00 AM via conference call. Contact the TIP Coordinator for more details. Agenda Items include an update to the Bylaws, reviewing TIP's planned 2016 Budget, and more!

## January

**6:** TIP Invasive Species Management Action Team Meeting. 8:30 AM in Antigo, WI. Main topic of discussion will be the development of an invasive species management plan for the Langlade County Forestry Department. Contact the TIP Coordinator to find out how you can join in.

**15:** Bureau of Indian Affairs Noxious Weed Grant Proposal Deadline.

**23:** TIP's 2016 Annual Meeting to be Announced.

**28:** Lumberjack RC&D Council Meeting. 2016 grant awards to be decided and announced.

## How Can You Get Involved?

### Action Team

Action teams are meetings to discuss invasive species issues and plan treatment relevant to the member's area of interest. Who is a member of an Action team? Anyone willing to attend the meetings fairly regularly.

### Volunteering

Volunteers help in the manual removal of invasive species from public lands and ditches within the CISMA, and are most welcome! Scheduling is flexible so please contact TIP Coordinator at the information below to establish a date and time you would like to volunteer.

### Donations

If you are interested in making a donation, please contact Tracy Beckman at (715)369-9886

### Staying informed!

Follow us on Facebook or visit the webpage at <http://timberlandinvasives.org/>  
Or sign up to TIP's Email list!



Contact the TIP Coordinator at:  
[timberlandinvasives@outlook.com](mailto:timberlandinvasives@outlook.com)  
715-799-5710 extension 3