

# Options for the TIP Coordinator Position

# Problems/Concerns

## 1. Chris

- Increased flexibility
- Increased income

## 2. TIP

Coordinator

- Can't work beyond 40 hrs.

Organization

- Unstable funding
- Limited coordinator availability

## 3. Lumberjack

- Need to develop tools to guide planning and decision-making.

# Explored Options

- Option 1: No Change
  - TIP Coordinator position remains unchanged.
- Option 2: TIP Coordinator (PT) Position
  - TIP Coordinator becomes a part-time Lumberjack employee.
- Option 2a: Add Lumberjack Analyst Role
  - TIP Coordinator 80% and Lumberjack Analyst 20%
- Option 3: Lumberjack IS Coordinator/Analyst
  - Lumberjack IS Coordinator 80% and Lumberjack Analyst 20%

# Option 1: No Change

- The TIP Coordinator position continues to function in the existing manner.

## Pro

This option will give the highest **likelihood** of coordinator availability.

## Con

This option fails to address all other concerns.

Estimated annual cost: \$39,362.89

# Option 2: TIP Coordinator (PT) Position

- The TIP Coordinator becomes a part-time (32 hr) Lumberjack position. Coordinator is raised to \$20/hr with holidays & vacation.

## Pro

Chris & TIP Coordinator concerns are addressed. Coordinator availability is moderate.

## Con

Funding still unstable, Lumberjack's concern unaddressed.

Estimated annual cost: \$42,864.64



# Option 2a: Add Lumberjack Analyst Role

- The TIP Coordinator becomes a part-time (32 hr) Lumberjack position and adds the Lumberjack Analyst role (8 hr). Holidays & vacation.

Pro

5/6 problems/concerns addressed.

Con

Coordinator availability is slightly lower .

Estimated annual cost: \$39,362.89 + \$8,557.14

# Option 3: Lumberjack IS Coordinator/Analyst Role

- TIP Coordinator serves entire Lumberjack area and organization. Full benefits offered.

## Pro

3/6 problems addressed.

## Con

Coordinator availability to the TIP area is lowest. Less schedule flexibility is expected.

Estimated annual cost: \$52,022.78 + \$11,309.30

# Structure

