

Annual Meeting Agenda

9:00 AM – 2:00 PM Tuesday, February 18th, 2019

Legend Lake Lodge

N1024 Old South Branch Road

Keshena, WI 54135



Item	Description
	Registration 8:30 AM-9:00 AM
1	Public Session 9:00 AM-11:45 AM
2	Welcome & Introductions
3	TIP 2019 Activity Report and Presentation – Alix Bjorklund
4	Connecting Our Waters Update: Anna Bartsch & Emily Henrigillis; Fox-Wolf Watershed Alliance
5	Coffee Break
6	Menominee County's Success in Invasive Species Management Through Collaboration: Jeremy Johnson; Menominee County Conservation Department
7	Improving Invasive Species Management with Citizen Science: Anne Pearce; Wisconsin First Detector Network
8	Invasive Species Awareness: Watch for These in 2020
9	Door Prize Give Away
	Lunch Break (Provided) 11:45 AM-12:30 PM
	Business Session 12:30 PM-2:00 PM
1	Call to Order, Roll Call, & Pledge of Allegiance
2	Review* & Approve Minutes from November 12, 2019
3	Elect TIP Steering Committee Positions
4	Seasonal Hiring Posting Approval
5	CISMA Pollinator BMP's Approval
6	Financial Update
7	Partner Updates/Needs/Comments
8	Schedule next meeting
9	Adjournment

*Please review minutes prior to meeting and have edits in mind.

Timberland Invasives Partnership Steering Committee

Meeting Minutes

November 12th, 2019

1. Call to Order and Roll Call
 - a. Meeting called to order by Molly McKay at 1:05 PM.
 - b. Molly McKay, Jeremy Johnson, Tracy Beckman, Steve Janke, Chad Trudell and Alix Bjorklund in attendance.
2. Review and Approve Previous Meeting Minutes
 - a. Motion to approve previous minutes put forth by Jeremy Johnson, seconded by Steve Janke; no opposition- motion carries.
3. MOU Updates
 - a. Alix Bjorklund updates that all revisions have been made, signatures are the only thing needed yet. She explains that plans are made to have it completed by the end of the year.
4. SMP Revision and Update Plans
 - a. The group discusses a plan to call for input on the TIP Strategic Management Plan; after all input is received Alix Bjorklund will meet with Tracy Beckman for revisions. Final revisions will be made and approved by executive committee meeting or annual meeting.
5. Annual Meeting Planning
 - i. Meeting is to be held in February, Alix Bjorklund will send Doodle Poll this week to determine specific date, as well as reach out to potential speakers. Group discusses advertising to Kretz Lumber for meeting participants as well as potential speakers and possible agenda items.
6. Current Work Plan Items
 - a. Alix Bjorklund outlines that most control work is completed, but there are still a few locations that could be completed depending on weather. She will be working on MOU updates, SMP updates with Tracy Beckman, and begin report and grant application writing.
7. Update: Current Grants/Financial
 - a. Tracy Beckman explains that the financial report is current as of November 7th, 2019. TIP is working out of 9 funding sources at a total of \$74,043.30. She will be pulling 137-W from the financial update until we get approval from the DNR. There is discussion regarding the RFP for GLRI CWMA 2020 and using more language regarding landowner participation.
8. Group Roundtable
 - a. Molly McKay updates that she participated in activities at the Antigo School Forest and that her department was contacted by the Department of the Interior regarding invasive species management.
 - b. Jeremy Johnson updates that he is wrapping up field work as well as completed a small restoration project with the help of TIP. He recently had a budget change in

his department that he's considering using to purchase a four-wheeler, trailer and storage shed.

- c. Steve Janke updates that his crew has been done working as of September and he is currently reviewing salvaged timber sales. He will have a two person invasive species crew next year, as well as a four person native plant pollinator crew that will also be working in invasive species control.
 - d. Chad Trudell updates that his crew is planning on burying a 20x20 foot patch of Japanese knotweed that is near a culvert project and will keep the group updated on how successful this method is in controlling the knotweed.
9. Schedule Next Meeting
- a. The next meeting will be the annual meeting, date TBD following Doodle Poll.
10. Adjournment
- a. Motion to adjourn put forth by Jeremy Johnson, Chad Trudell seconds; no opposition- motion passes. Meeting adjourns at 2:15 PM.

Timberland Invasives Partnership Employment Opportunity

2020 Seasonal Invasive Species Technician

Description: The Invasive Species (IS) Technician is responsible for conducting various invasive species activities, including surveying, mapping, control work, as well as occasionally assisting with education and outreach events. This casual, limited term position is for the summer of 2019. The position will be supervised by the Coordinator of the Timberland Invasives Partnership (TIP) and is funded by multiple grants administered through Lumberjack RC&D Council Inc, TIP's fiscal sponsor. IS Technicians will operate out of offices in Antigo and/or Keshena, WI, but may conduct work duties across the four-county area which makes up the TIP region. These counties include Shawano, Menominee, Langlade and Oconto.

Wage: \$13-\$14 per hour depending upon qualifications.

Training and Experience: Background in natural resources or a related field, bachelor's degree preferred. Knowledge of Wisconsin native and common invasive plant taxonomy is essential. Applicants must be able to communicate effectively, both orally and in writing with the public. Proficient in basic computer skills. A valid Wisconsin driver's license is required.

More information is available at the Menominee County Land Conservation, Forestry and Zoning Department, W3270 Courthouse Lane, Keshena, WI 54135 or by emailing Tracy Beckman @ tracybeckman.lumberjack@frontier.com

Resume will be accepted until 4:00 pm on March 6, 2020.

Lumberjack RC&D, Inc. is an Equal Opportunity Employer.

Seasonal Invasive Species Technician Posting

Posted on February 19, 2020



Position Overview

Timberland Invasives Partnership (TIP) is hiring two seasonal positions for invasive species work from approximately April through October of 2019, exact dates can be determined based on candidate availability. The positions will help the organization, at the direction of the TIP Coordinator, complete surveys, public outreach/education, and invasive species control work.

The IS Technician will:

- Work under the direction of the TIP Coordinator to identify, survey and record invasive plant species locations using a handheld GPS unit.
- Conduct manual and chemical control of invasive plants on public lands.
- Be responsible for operating and maintaining all provided equipment and materials.
- Communicate effectively with the TIP Coordinator and others as needed with regards to work activities.
- Assist as needed with volunteer workdays, trainings and other outreach events.

The period of work will run approximately from April through October. Compensation will be based on a combination of experience and qualification and will range from \$13.00 to \$14.00 per hour for approximately 600 hours.

Requirements

- Must have a valid state driver's license and good driving record
- Must be 18 years of age or older
- Associate's or bachelor's degree in natural resources or a related field preferred.
- Must be able to work in a variety of outdoor conditions
- Must be able to safely carry a three-gallon backpack sprayer for extended periods of time and lift 50 pounds
- Ability to work independently or as a team
- Ability to converse with members of the public in a friendly, positive manner
- Ability to operate mechanical equipment in a safe and responsible manner
- General knowledge of the threat posed by invasive species
- Experience with plant identification and GPS use preferred (training provided)
- Basic computer knowledge, including Microsoft Office programs (Excel, Word, PowerPoint, etc.)
- Wisconsin Pesticide Applicator Certification or ability to obtain certification soon after start date

How to Apply

Send cover letter, resume and references to Tracy Beckman at:

Lumberjack RC&D, 315 S. Oneida Ave., Suite 206, Rhineland, WI 54501

Or tracybeckman.lumberjack@frontier.com

Questions on applying for a position: contact Tracy by email or at (715)369-9886

Questions on the position: call Alix Bjorklund at (715)799-5710 ext. 3 or email at timberlandinvasives@outlook.com

Application Deadline: March 1, 2019